

EXECUTIVE SUMMARY:

Policy 638 Post-Tenure Review

Date:	October 22, 2024
Sponsor:	Wayne Vaught
Steward(s):	Kathren Brown
Policy Process:	Regular
Policy Action:	New
Policy Office Editor:	Amanda Cooke
Embedded Attorney:	Click here to enter the name of the embedded attorney from OGC.

Issues/Concerns (including fiscal, legal, and compliance impact):

This policy is being developed to comply with State law 53B-2-106.1, which requires public educational institutions to implement a post-tenure review process for tenured faculty. Key concerns include:

1. Ensuring compliance with state law while maintaining faculty rights and academic freedom.
2. Develop policy that is distinct from existing tenure and promotion process.
3. Addressing potential legal implications of dismissal processes for tenured faculty.
4. Implementing a process that is not overly burdensome for faculty.

Suggested Changes: [Click here to enter proposed changes to policy.](#)

1. Develop a faculty-driven process that is distinct from processes for tenure or promotion.
2. Create a five-year review cycle for all tenured faculty.
3. Implement college level committee according to state law that includes faculty and the provost or provost's designee.
4. Develop review process.
5. Develop procedures for addressing performance deficiencies and potential dismissal.

Requested Approval from President's Council: Entrance to Stage 1

Proposed Drafting Committee: Kat Brown, Wioleta Fedeczko, Nizhone Meza, Hilary Hungerford, 2 department chairs, and a dean.

Target Date for Stage 1 Draft to Enter Stage 2: 12/12/2024

Target Date for Board of Trustees Review: 3/31/2025

Projected Timeline: [Leave blank. To be filled in by the Policy Office.]



UTAH VALLEY UNIVERSITY
