



POLICY 635 EXECUTIVE SUMMARY

Policy Number and Title: 635 Faculty Rights and Professional Responsibilities

Date:	February 10, 2025
Sponsor:	Wayne Vaught
Steward(s):	Kat Brown
Policy Process:	Regular
Policy Action:	Revision—Limited Scope
Policy Office Editor:	Amanda Cooke
Embedded Attorney:	N/A

Issues/Concerns (including fiscal, legal, and compliance impact):

Revisions will address these needed updates and clarifications to the policy:

Teaching Expectations: There is some misunderstanding among faculty regarding teaching expectations, such as taking personal vacation that interfere with holding regular class during the semester, and not altering or reducing their contract teaching period.

Technology Accessibility: Title II changes regarding technology accessibility requirements went into effect this past year and need to be specifically shared with faculty so we remain in compliance with the federal standards.

Suggested Changes:

- (1) Clarify personal vacation policy: Clearly state that personal vacations that interfere with holding regular class are not permissible during the semester.
- (2) Emphasize contractual teaching period: Reinforce that faculty are expected to teach for the full duration of their contracted semesters. Faculty members are not permitted to alter or reduce their contract period.
- (3) Federal compliance with Title II: Add a provision to inform faculty about the federal compliance requirements with Title II regarding ADA technology accessibility issues on apps and course content on the internet.

Requested Approval from President's Council: Entrance to Stage 1

Proposed Drafting Committee: Kathren Brown, Nizhone Meza, Evelyn Porter, Wioleta Fedeczko, Susan Thackery



UTAH VALLEY UNIVERSITY

Policies and Procedures

Page 2 of 2

Target Date for Stage 1 Draft to Enter Stage 2: 3/1/2025

Target Date for Board of Trustees Review: 4/30/2025