POLICY 358 EXECUTIVE SUMMARY

Policy Number and Title: 358 Faculty Compensation

Date:	June 1, 2026
Sponsor:	Steven Clark
Steward(s):	Kat Brown
Policy Process:	Regular
Policy Action:	Revision
Policy Office Editor:	Amanda Cooke
Embedded Attorney:	Cathy Jordan

Issues/Concerns (including fiscal, legal, and compliance impact):
This policy requires extensive revision because it no longer aligns with current practices for how faculty compensation is determined.

Suggested Changes:

A full rewrite will include clarifying the role of People and Culture and ensuring that UVU is fair and equitable in determining faculty salaries.

Requested Approval from President's Council: Entrance to Stage 1

Proposed Drafting Committee: Kat Brown, Nizhone Meza, Amanda Cooke, Marni Fisher, dean or associate dean, 2-3 faculty members

Target Date for Stage 1 Draft to Enter Stage 2: Click here to enter a date.

Target Date for Board of Trustees Review: Click here to enter a date.